STAN · **RSST**
SCIENCE & TECHNOLOGY AWARENESS NETWORK · RESEAU DE SENSIBILISATION SCIENCES ET TECHNOLOGIE

Vision

Empowering individuals and organizations in strengthening a diverse, inclusive and sustainable science and technology culture in Canada

Mandate/ Purpose	**Canada's Science and Technology Awareness Network** exists to provide organizations and individuals within the science and technology ecosystem with the capacity, the tools, and opportunities to connect, share and collaborate, and to help members focus the power of their collective capacity on increasing Canada's global competitiveness for the knowledge economy.		
Pillars	**Equity, Diversity, Inclusion and Accessibility (EDIA)** EDIA is a driving force for the Board, the membership, and the science and technology community in the land we now call Canada. STAN strives to integrate equity, diversity, inclusion, and accessibility into all activities.		
	Storytelling STAN elevates and showcases the work of its members to build engagement and awareness of Canada's innovative science and technology culture. We connect a richly diverse community of individuals and organizations to tell their unique stories.	**Career Development and Mentorship** STAN is committed to supporting individuals, members and member organizations through career development and mentoring opportunities to maintain and grow our vibrant diverse STEM outreach & awareness sector for the 21st century and beyond.	**Governance and Organizational Health** STAN is committed to a vibrant board of directors that reflects the principle of EDIA and the diversity of its members across Canada. Organizational health is essential for STAN to provide value to its members and as such STAN is committed to adhering to a set of policies and activities in a transparent and responsible way to ensure financial stability and organizational health.
Outcomes	A robust Communications Plan to showcase the work of our members on a year-round basis, while also telling the story of STAN as a connected, national organization. STAN shares tools and helps build capacity for its members to do their own storytelling.	Provides a national network for sharing and supporting best practices in career development and mentoring in the STEM field by developing partnerships and celebrating milestones.	Through a healthy organization, STAN has the capacity for action and to lead by fostering collaborations, partnerships, and dialogue throughout the ecosystem.
	STAN is a network with diverse voices that reflects the multitude of communities who are building on and expanding the science and technology culture in Canada.		